

SUSTAINABILITY POLICY

McConnell Dowell is a major engineering, construction, building and maintenance contractor delivering infrastructure to the building, mining, oil & gas, power, petrochemical, social and public infrastructure, transport and water sectors.

The Group has a broad construction offering with complete multi-discipline capability in building, civil, fabrication, electrical and mechanical works and are engineering and construction specialists in pipeline, tunnelling, marine and rail construction.

One of our organisation's core values is 'Sustainability'. This value sees that we 'act today with the future in mind'.

The purpose of this policy statement is to provide direction and set objectives for driving our organisation's long-term sustainability. Our commitments are to:

- Build and maintain a robust and enduring business, and provide acceptable economic and financial return to our Shareholders.
- Meet statutory obligations and ensure responsible governance with transparent reporting by operating in accordance with our third-party certified Integrated Management System. Mitigate risk to acceptable levels through adherence to McConnell Dowell Group Risk Management practices.
- Ensure the well-being and protection of our workforce, and encourage behaviour and practices that entrench the McConnell Dowell Group's safety vision 'Home Without Harm Everyone Everyday'.
- Minimise the environmental impact of our activities through the efficient use of resources including energy, water, construction materials, and provide responsible waste management. Promote innovative thinking and practices to achieve positive environmental and sustainability outcomes.
- Make a positive and meaningful difference to the health and well-being of the community through stakeholder engagement, social support and investment. Provide industry leadership through the participation in peak industry associations.
- Enhance the wellbeing of our workforce through skills and professional development, lifelong learnings, increased ability to deliver sustainable outcomes, and participation in the direction of the organisation.

To achieve these commitments across all operations, our Group Sustainability Strategic Plan provides a framework of measures and targets set to drive continuous improvement. Senior Management is responsible for the implementation of the Strategic Plan and and assessment of performance outcomes.



D.G. ROBINSON
CHIEF EXECUTIVE OFFICER
McCONNELL DOWELL CORPORATION LIMITED

12 July 2012